

District Accountability Committee  
Tuesday, March 5, 2024  
Sargent Library

**Call to order**

On Tuesday, March 5<sup>th</sup>, 2024, the DAC held a meeting at Sargent Library, President of DAC Kyler Brown called the meeting to order at 6:30PM.

Present at the meeting: Michelle Burkhart, Jay Osmon, Shelley David, LaVonda Castillo, Elizabeth Salicrup, Heather Hefner, Devi Jardon, Kacie Cobb, Jeff Fuller, Haley Summers, Nathan Zimmerman, Sara Gilbert, Danielle Price, Mary Miller, MaryAnn Guirrero, Fuzzy Holmes, Jay Sarason and Clay Mitchell.

There was no quorum so the agenda and January minutes could not be approved.

**Principal/Dean Updates**

Shelley David, Principal gave an update on the upcoming activities that will be coming up and reminded everyone to read her Smores Newsletter. She attended a recruitment job fair where there were 110 districts fighting for 200 applicants. Shelley reported that Sargent is not on the map and we need to find a way to market Sargent. Teachers are looking at bigger cities and we don't have as much to offer. Some of the new teachers were asked what brought them to Sargent and the area. Mary Miller said that skiing and recreation brought her to the community and that small class sizes and being a small district brought her to Sargent. Nathan Zimmerman said that scholarship program brought him to Sargent. His grad school was paid for as long as he stayed in a rural school district for a certain amount of years.

Jeff Fuller, Superintendent gave an update on the Superintendent search. Applications are due March 25<sup>th</sup> and so far we have one applicant. Sargent is still working on their strategic plan and what it looks like to be a Sargent graduate. We didn't receive the safety grant. All the blockage got cleared out of the swamp. He will be holding a staff meeting with what staffing will look like in the elementary.

Fuzzy Holmes, Dean of Students/Athletic Director talked about NFHS and livestream cameras and the process of getting them in. We are looking at fundraiser and advertisements that will give a kickback on memberships fees if labeled Sargent. Basketball is done. The boys lost at Regionals to Fowler and the girls beat Fowler but then lost to Merino. Spring sports have started and baseball and track compete this week. Fall schedules are already in the works of being completed.

Westen Burkhart, Head Boy Westen talked more about the high school sports and all the events that was happening. FBLA and FFA both attending regionals.

Clay Mitchell, Board said that the board is catching up on CASBY policies. They are looking at the budget and the programs that don't have any money and to dig into how they can get these programs some money. The board is looking at a full-time superintendent. They are trying to move money around to make this happen. The applications are due one March 25<sup>th</sup>. The board did a walk through the facilities. The board has sticky notes on the wall in the library of their vision of the school. They have made a strategic plan for the next 3 years.

Scrap Teachers – Jay Sarason talked about rural schools and how to get better. They got to interview other schools, it is a great team building, and we need funding and better requirement. Nathan Zimmerman said that it is very structured. There is a written rubric on what we should look like. Gives an opportunity to look at curriculum, interview teachers and see that most rural school have similar problems. The culture is so similar. This is a good way for rural schools to get better and not have to pay someone to come in and look at them. Sierra Grand is the other valley school that is involved.

### **2023-2024 Directives**

#### Budget:

- Want to look at how expensive college credits are
- How to pay our staff more
- Not to burn out our staff members
- Sports – how to get more money into our sports

It was talked and aske to the teachers that were there how much money comes out of their pockets for their classrooms. Our teachers are frugal but could always use more. Average that teachers spend out of their own pocket is \$1,000.

Jay Sarason said that the school really needs to start looking at the campus. We really need an FFA Ag Shop.

Alex form maintenance is certified to teach automotive and diesel mechanics.

Next meeting is set for Tuesday, April 9<sup>th</sup> at 6:30 in the Sargent Library.

Meeting was adjourned at 7:59 PM.

Minutes respectfully submitted by Michelle Burkhart, DAC Secretary.