

Drug Testing For Students Involved in Extracurricular Activities
(at Sargent Junior/ Senior High School)

This policy is an extension of the Drug and Alcohol Involvement by Students policy (JICH and JICH-R). The purpose of this policy is to provide a safe drug/alcohol free school environment for all students. It is a belief in the Sargent School District that a student's ability to participate in any district-sponsored extracurricular activity is a privilege, not a right. Those district students who volunteer to participate in extracurricular activities serve as role models to other students, represent the school district through their behavior and actions and are expected to assume the responsibilities granted to them by this privilege. These students as well as their parents/guardians must also recognize that because of their decision to participate in these extracurricular activities, they have less expectation of privacy than do other students. In light of these principles and in accordance with applicable law, the district shall implement a mandatory drug testing program for those students who participate in district-sponsored extracurricular activity.

A student in grades 7 through 12 who chooses to participate in a district extracurricular activity shall be subject to random and reasonable suspicion drug testing. Students and their parent/guardians shall sign the district's drug testing consent form. Refusal to sign the consent form shall prevent the student from participating in any district extracurricular activity.

For purposes of this policy, "extracurricular activity" means any extracurricular or interscholastic activity including but not limited to any academic, artistic, athletic, recreational or other related activity sponsored by the district. The term "drugs" and "controlled substances" are interchangeable and have the same meaning and refer to marijuana (THC), cocaine, opiates, phencyclidine (PCP) and amphetamines (including methamphetamines), performance enhancing drugs and any another controlled substances as defined in law, or any prescription or nonprescription drug, medication, vitamin or other chemical substances not taken in accordance with the Board policy.

The protocol for the district's drug testing program and the disciplinary sanctions for student violations of the district's drug testing program shall be in accordance with this policy's accompanying regulation.

Nothing in this policy or accompanying regulation shall be deemed to limit the Board's and its designees' authority to suspend and/or expel a student in accordance with applicable Board policy.

Adopted: 11/17/14

LEGAL REFS.: 20 U.S.C. 7101 *et seq.* (Safe & Drug-Free Schools and Communities Act of 1994)
21 U.S.C. 812 (definition of "controlled substance")

CROSS REFS.: IHAMA, Teaching about Drugs, Alcohol and Tobacco
 JICH, Drug and Alcohol Involvement by Students
 JK*-2, Discipline of Students with Disabilities
 JKD/JKE, Suspension/Expulsion of Students

Sargent School District RE-33J, Monte Vista, Colorado

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CONSENT FORM

I, _____, [(print) student's name] have read, understand and agree to abide to Sargent School District's drug policies and testing procedures (JICH, JICH-R, JJIH & JJIH-R). As a condition of participating in extra-curricular activities in the Sargent School District, I voluntarily agree to provide urine specimens when directed and authorize the district to have the specimens tested for drugs and controlled substances. I also authorize the release of information concerning the results of such tests to the Sargent School District and to my parents/guardians.

Student Signature _____, Date _____

I, _____, [print name of parent/guardian] have read, understand and agree to abide to Sargent School District's drug policies and testing procedures (JICH, JICH-R, JJIH & JJIH-R). As a condition of my student's participation in extra-curricular activities in the Sargent School District, I authorize the district to collect urine specimens from my student and authorize the district to have the specimens tested for drugs and controlled substances. I also authorize the release of information concerning the results of such tests to the Sargent School District.

This consent form will remain in effect for the duration of the student's enrollment within the Sargent School District, unless revoked in writing by the parent/guardian. Any revocation of this consent form shall disqualify the student from participation in any extracurricular activity.

Signature of Parent/Guardian _____, Date _____

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In accordance with the accompanying policy, the following procedures are established to implement the district's drug testing policy for those students who volunteer to participate in extracurricular activities.

Random Testing

Students who have signed the consent form for the district's drug testing program will be placed in a random pool while their extracurricular activity is active.

1. Students' corresponding ID numbers will be used.
2. A student will be removed from the random pool once their activity ends.
3. No advance notice to students will be given prior to the random testing.
4. A random number of students will be randomly tested each time.
5. Testing will be performed at random times before and throughout the duration of the activity.

Reasonable Suspicion Testing

A sponsor of an extracurricular activity, a teacher, a coach or a district administrator may require a student be selected for testing due to a reasonable suspicion of drug usage.

Testing Protocol

Urinalysis testing will be used for all initial tests. Testing will be administered in the high school building by one or more of the following:

1. Trained Individual
2. Secondary Principal
3. Activities Director
4. Head Coach and/ or Sponsor in charge of extracurricular activity

Initial testing will be paid by the district. All re-testing will be paid by the student or their parents/guardians.

Refusal to take a test will count as a positive test result and could lead to forfeiture of eligibility to participate in any extracurricular activity. Test results which are flagged as containing adulterants will count as a positive test result.

Positive Test Results

Positive results are cumulative for Grades 7-12.

1. The student's parents/guardians will be notified of the positive test result.
2. The student and/or the student's parents/guardians may request a retest of a positive test result. Such retest shall be at the student's or parent/guardian's expense.
 - a. Retest must be done within five (5) days of notice of positive test result.

- b. A negative result, of an initial positive test result, will cancel the initial positive test.
- 3. The head coach and /or sponsor in charge of the activity will be notified of the student's Ineligibility to continue to participate in the extracurricular activity.
 - a) No student shall be penalized academically for a positive test.
 - b) No information will be given or released to law enforcement unless the district is legally required to do so.
 - c) Positive testing results will be kept on file for the length of time the student is enrolled in the district.
 - d) Positive testing results will not become part of the student's permanent record.
 - e) Upon graduation or withdrawal from the Sargent School District the testing results will be destroyed after one (1) year.

Consequences

Students are subject to disciplinary action up to and including suspension and /or expulsion from school for any single violation in accordance with applicable Board policy.

1. First Positive Test

The privilege to participate in extracurricular activities will be suspended for ten (10) student school days. The student will not be allowed to directly participate in any contests, activities or practices. The student shall not be allowed to dress in the activity's uniform(s) during the period of suspension.

The number of days will carry over to the next activity to which the student wants to participate in if ten (10) student school days are not left in the activity for which the student was suspended.

A negative test result will have to be achieved before the student is allowed to return to any extracurricular activity. All re-testing shall be at the parents/ guardians expense. The student and the student's parents/guardians must meet with the principal to determine if further drug counseling is needed. Any such counseling shall be at the expense of the student's parent/guardian.

2. Second Positive Test

The privilege to participate in extracurricular activities will be suspended for thirty (30) student school days. The student will not be allowed to directly participate in any contests, activities or practices. The student shall not be allowed to dress in the activity's uniform(s) during the period of suspension.

The number of days will carry over to the next activity to which the student wants to participate in if thirty (30) student school days are not left in the activity for which the student was suspended.

A negative test result will have to be achieved before the student is allowed to return to any extracurricular activity. All re-testing shall be at the parents/ guardians expense. The student and the student's parents/guardians must meet with the principal to determine if further drug counseling is needed. Any such counseling shall be at the expense of the student's parent/guardian.

3. Third Positive Test

The student will not be allowed to participate in any extracurricular activity for one (1) student year. The student and the student's parents/guardians must meet with the principal to determine if further drug counseling is needed. Any such counseling shall be at the expense of the student's parent/guardian.

Following the one (1) year suspension, the student and the student's parents/guardians must meet with the principal and /or superintendent to determine if the student will be allowed to participate in any future extracurricular activities.

1. The student will have to show a record of negative drug test results for at least the prior three (3) months period.
2. Provide proof that the student was enrolled in some type of drug counseling program.
3. Understand that, if given the opportunity to once again participate in extracurricular activities, any future positive test result will result in the student not being allowed to participate in any extracurricular activities for the remainder of their academic year/s in the district.

Approved: 11/17/14