

Kind of Meeting	Place	Time	Month/Day/Year
Regular	HS Library,	6:00 p.m. Executive Session 7:00 p.m. Regular Session	3/27/2017

Present:

David Steinert,
Board President

Eric Pfannenstiel

David Bower

Gina Mitchell

Heather Paulson

Steven Marantino,
Superintendent

Absent:

Board President, David Steinert called the meeting to order at 6:01 p.m., all members were present. Mr. Steinert asked for a motion to adjourn to executive session for discussion of personnel (evaluations). [C.R.S. 24-6-402(4)(f)]

Motion was made by Mr. Bower and seconded by Ms. Paulson to adjourn to executive session for discussion of personnel, evaluation [C.R.S. 24-6-402(4)(f)].

Vote: Mr. Bower, aye; Mrs. Mitchell, aye; Mr. Pfannenstiel, aye; Ms. Paulson, aye; Mr. Steinert, aye. Motion carried.

The meeting returned to regular session and opened with the Pledge of Allegiance at 7:00 p.m.

Approval of Agenda

Mr. Steinert asked if there were changes or additions to the agenda.

Motion was made by Mr. Pfannenstiel and seconded by Ms. Paulson to approve the agenda as presented.

Vote: Mr. Bower, aye; Mrs. Mitchell, aye; Mr. Pfannenstiel, aye; Ms. Paulson, aye; Mr. Steinert, aye. Motion carried.

Consent Agenda

Mr. Steinert noted items under the consent agenda; financial reports, minutes of the previous meetings, financial reports, requisition and employment items. He reviewed the requisition to Paxton Patterson for \$65,420.57 for STEM program materials and teacher training. Employment items included a letter of resignation from Superintendent, Steve Marantino, which Mr. Steinert read. He also reviewed the employment list which included a Substitute Teacher and Extra Duty Pay Agreements for coaching positions. Appreciation was expressed for Mr. Marantino's service to the district.

Motion was made by Ms. Paulson and seconded by Mrs. Mitchell to approve the Consent Agenda.

Vote: Mr. Bower, aye; Mrs. Mitchell, aye; Mr. Pfannenstiel, aye; Ms. Paulson, aye; Mr. Steinert, aye. Motion carried.

Good News Reports

Student Report

Head Girl and Boy, Syree Gunnels and Eamon Zollars reported on student activities including academic and athletic competitions. Senior class officers presented a proposal to request a waiver from board policy to allow them to decorate their graduation caps in honor of the district's 100th year. They proposed students be allowed to decorate their caps individually, with the review and approval of their sponsor. Discussion followed; Mr. Steinert stated the Board would take the request under advisement, and respond at the April board meeting.

Assessment Report

(No Assessment Report)

Principals

Mrs. Hemmerling reported two new students were enrolled, and that she will be giving a tour for three potential students for next year. Mrs. Cochran reported decorating for prom is underway, and on a SADD/STAND and STUCO sponsored safe driving promotion to take place in April. Discussion followed.

Mr. Steinert noted the Director Reports, and highlighted the work of the Curriculum Coordinator and her success in bridging the gap between schools.

Board Reports

Ms. Paulson provided an update on PTO and Mr. Pfannenstiel reported on the District Accountability Committee meeting, Mrs. Mitchell reported on the BOCES Board meeting and Mr. Steinert reported on the meeting of the 100 Year Reunion Committee. Discussion followed.

Superintendent

Mr. Marantino reported on work completed on the student parking lot, accomplished with the assistance of Bob Mattive. He also reported Western State Education Program students toured the campus, and on signing a MOU with Michaela Kaiser for the grounds improvement work.

Mr. Marantino reviewed the District Mission/Vision Objectives, reviewing each item with input from Principals. Discussion followed.

Community Input

Ethan Gearhart addressed the board regarding recent discussion regarding a wrestling program. He explained he currently is the only high school wrestler, and therefore participates in the program at Del Norte High School. He expressed his concerns with frequent changes of coaches and the challenges of a small team. He stated to meet his personal goal he feels that he must continue with the Del Norte Program, while emphasizing his loyalty to Sargent. Mr. Steinert thanked Ethan for his comments and stated the board would make a decision on the program at the April meeting.

Devi Jardon addressed the board regarding questions; first asking why the board chooses not to count student pass time as educational time. Mr. Steinert explained why the board does not consider pass time to be educational time. Mrs. Jardon also asked for clarification of the policy change decreasing staff leave time, and the payment of leave days in excess of the maximum accumulated total; Mr. Steinert and Ms. Quintana responded, days will be paid per the revised policy language as in the past. Mrs. Jardon also addressed the board pertaining to a rumor that the district went to a 4-day week because "teachers are lazy"; she related her personal work schedule explaining teachers in general also work outside of school time. Mr. Steinert responded he is disheartened by the rumor, and that no person on the board feels any staff member is lazy. He stated the district couldn't have achieved recent accomplishments otherwise, and that the Board strives to be open and transparent to input from staff and community.

Action Items

Supplemental Budget Appropriation Resolution

Ms. Quintana explained E-Rate funds are being re-appropriated to Capital Reserve in the amount of \$18,000 for the purchase of Chrome Books and \$25,122 to Curriculum Reserve for the STEM curriculum purchase for a total of \$43,122. Discussion followed and questions were answered.

Motion was made by Ms. Paulson and seconded by Mr. Pfannenstiel to approve the Supplemental Budget Appropriation Resolution.

Vote: Mr. Bower, aye; Mrs. Mitchell, aye; Mr. Pfannenstiel, aye; Ms. Paulson, aye; Mr. Steinert, aye. Motion carried.

Policy Revisions

Mr. Steinert reviewed revisions for 2nd reading and adoption to Policy GBGG, Staff Leave, decreasing leave days and accumulated leave totals for leave buy back days. He also noted revisions to the salary schedules for cafeteria and custodial/maintenance made to align them with new minimum wage requirements. Discussion followed pertaining to leave days and whether teacher comp days would be used.

Motion was made by Mr. Bower and seconded by Ms. Paulson to approve the policy revisions.

Vote: Mr. Bower, aye; Mrs. Mitchell, aye; Mr. Pfannenstiel, aye; Ms. Paulson, aye; Mr. Steinert, aye. Motion carried.

Discussion Items

Mini Bus Purchase

Mr. Marantino referenced Mrs. Plane's report which reviewed the technical needs, and stringent requirements in place for the purchase of school buses in Colorado. He noted an option to purchase a 2016 model that is a new bus; the price is \$60,000, the sale of a surplus bus will provide \$18,000 which would bring the cost down to \$42,000. Discussion followed.

Telephone Lines

Mr. Bower explained the district currently has fiber optic lines, and that Go Jade has resolved the power outage caused interruption of service issue. Discussion followed pertaining to current service and considerations of E-Rate.

Superintendent Search

Mr. Steinert provided a letter from Robin Marlow of CASB explaining they have had a good response to the use of the on-line focus groups. They need to develop candidate characteristics list; discussion followed. Mr. Steinert also provided a list of possible dates for a board session with Randy Black for a 90 minute session. Consensus was to hold the work session on Wednesday, April 12th at 7:00 p.m. in the high school library.

Wrestling Program

Mr. Steinert noted Ethan Gearhart's comments and stated the Activities Director anticipates 6 wrestlers, and there must be 4 to have a team. The cost estimate is approximately \$2500 plus travel and entry fees. He noted 2 options, making a decision in the spring to allow for a summer program, or postpone a decision to

August. Mr. Marantino suggested having an action item at the April meeting; discussion followed with input provided by Michelle Burkhart on Nate Burkhart's suggestions for coaching options. Mr. Pfannenstiel stressed the importance of establishing a sustainable program.

4-Day week pilot program—methods of measuring success

Mr. Marantino provided a short list of items as follows:

- Staff and student attendance
- Maintaining Accredited with Distinction status
- Student count
- Sub expenditures decreasing

Discussion followed pertaining to other possible areas such as test scores and budgetary savings and considerations of the difference between the first and subsequent years of the pilot.

Debrief Meeting, April agenda

Items for April include action items for teacher contracts, non-certified employee list, wrestling program, senior class request on graduation attire policy, mini bus purchase, and discussion of the budget and superintendent search.

The meeting adjourned at 9:13 p.m.